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# Health Equity Pledge FAQ

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- **How do I endorse the Pledge for my organization?**
  - You can submit your organization's endorsement at [healthrevolution.com/leveraging-data-to-improve-health-equity/#Pledge](https://healthrevolution.com/leveraging-data-to-improve-health-equity/#Pledge). Endorsing individuals are C-suite executives or other senior leadership.
- **Is payment required to endorse?**
  - No, payment is not required to endorse.
- **Which organizations can join in endorsing the Pledge?**
  - Payer (government and commercial), provider, and life sciences organizations based in the United States are invited to endorse the pledge and commit to its efforts over a three-year period. Other health care organizations that can meet the objectives of the Pledge (including submitting aggregate-level race, ethnicity, language, and sex data) may also endorse. Health care organizations that do not have patient/member data to submit but wish to support the Pledge may join as a Pledge Champion (contact Lesley at [lesleyb@healthrevolution.com](mailto:lesleyb@healthrevolution.com) for more information).
- **What is a Pledge Champion?**
  - Pledge Champions are health care organizations that do not have patient/member data to submit but support the objectives laid out in the Pledge. Pledge Champion support includes:
    - Participating in the Learning Lab with other Pledge Endorsers and Champions.
      - *Note:* Pledge Champion participation in the Learning Lab does not require data submission for quality/access measures.
    - Providing subject matter expertise, best practices guidance, case examples, and supplementary data where available to inform data collection standards, measurement, and interventions to reduce disparities.
    - Engaging with endorsing organizations to innovate to assess progress and potentially modify future Pledge goals and efforts.
- **How long is the Pledge commitment time period?**
  - Three years, with the Pledge period from January 1, 2022 - December 31, 2024.
- **Which other organizations have signed on to the pledge?**
  - Leading health care organizations across sectors such as payer, provider, life sciences, and technology have committed to the Pledge's efforts. A full list of supporting organizations to date will be made publicly available in October.
- **How will Pledge supporters' information be publicly shared?**
  - A full list of supporting organizations to date will be made publicly available in October. Supporting organizations will be listed on the Health Evolution website and shared via various marketing and communications channels, including social media.
- **How will my organization's data submitted for the Pledge be shared?**

Contact Lesley at [lesleyb@healthrevolution.com](mailto:lesleyb@healthrevolution.com) with additional questions.

- Organizations will share aggregate-level data (not patient/member-level data) directly with Health Evolution related to data capture and outcomes by race, ethnicity, language, and sex (REaLS) for 5-7 quality/access measures identified as being particularly disparity-sensitive and subject to opportunities for positive intervention (e.g., maternal mortality rate, substance use disorder rate, readmission rate, etc.).
- Submitting organizations would then be able to review how they compare to an aggregated and anonymized set of responses, with the idea of creating a safe place for organizations to benchmark against other organizations and to review results on disparity areas.
- The staff at Health Evolution may review the underlying data to identify organizations that are performing well or achieving meaningful improvements and ask them if they would be willing to speak to the Forum team or members of the Roundtable or Work Group on their efforts, but otherwise would never identify the outcomes of specific organizations.
- **How can my organization share the Pledge with other organizations?**
  - Communications materials and messaging, including for social media, are currently under development for supporting organizations and will become available in October. Contact Lesley at [lesleyb@healththeevolution.com](mailto:lesleyb@healththeevolution.com) with specific questions regarding Pledge communications and outreach coordination.
- **What support will my organization receive to achieve the Pledge objectives?**
  - Over the coming months, the Health Evolution Forum [Work Group on Leveraging Data to Improve Health Equity](#) will be developing and disseminating best practices related to dismantling Pledge objective barriers, including:
    - Increasing collection of voluntarily self-reported (gold standard) race, ethnicity, language, and sex data; and successfully obtaining interim supplementary data.
    - Improving EHR/database infrastructure for demographic data capture and stratification.
    - Identifying industry-wide standards for race, ethnicity, language, and sex data elements and for cross-sector interoperability.
- **What is the Health Evolution Forum?**
  - The [Health Evolution Forum](#) is a peer-to-peer collaboration among leaders across health care sectors focused on driving near-term impact at a critical juncture for health care. Forum Fellows participate across three Roundtables and supporting Work Groups—New Models of Care Delivery, Next Generation IT in Health Care, and Community Health and Advancing Health Equity—that leverage the deep expertise of Fellows to accelerate American health care's transformation into a more equitable and effective marketplace amid the COVID-19 pandemic, severe economic challenges, and the health disparities highlighted by them.
- **How can I learn more about becoming involved in the Health Evolution Forum?**
  - To learn more about the Forum, [complete the form indicating your interest here](#).
  - Learn more about [Forum underwriting opportunities here](#).

Contact Lesley at [lesleyb@healththeevolution.com](mailto:lesleyb@healththeevolution.com) with additional questions.